

Below is a list of the ten social change roles, a brief description of their main characteristics, and icons that visually reflect them:



Frontline Responders:

We address community crises by assembling and organizing resources, networks, and messages.



Visionaries:

We imagine and generate our boldest possibilities, hopes, and dreams, and remind us of our direction.



Builders:

We develop, organize, and implement ideas, practices, people, and resources in service to a collective vision.



Disrupters:

We take uncomfortable and risky actions to shake up the status quo, to raise awareness, and to build power.



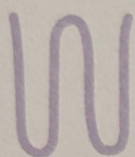
Caregivers:

We nurture and nourish the people around us by creating and sustaining a community of care, joy, and connection.



Experimenters:

We innovate, pioneer, and invent. We take risks and course correct as needed.



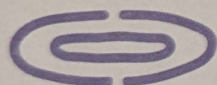
Weavers:

We see the through-lines of connectivity between people, places, organizations, ideas, and movements.



Storytellers:

We craft and share our community stories, cultures, experiences, histories, and possibilities through art, music, media, and movement.



Healers:

We recognize and tend to the generational and current traumas caused by oppressive systems, institutions, policies, and practices.



Guides:

We teach, counsel, and advise, using our gifts of well-earned discernment and wisdom.

As an individual or an organization, you might be drawn to a particular role's description above, or you may aspire to play a new role. Before we delve into each role, here are some overall tips and ideas on how to think about them and use them in your social change work.